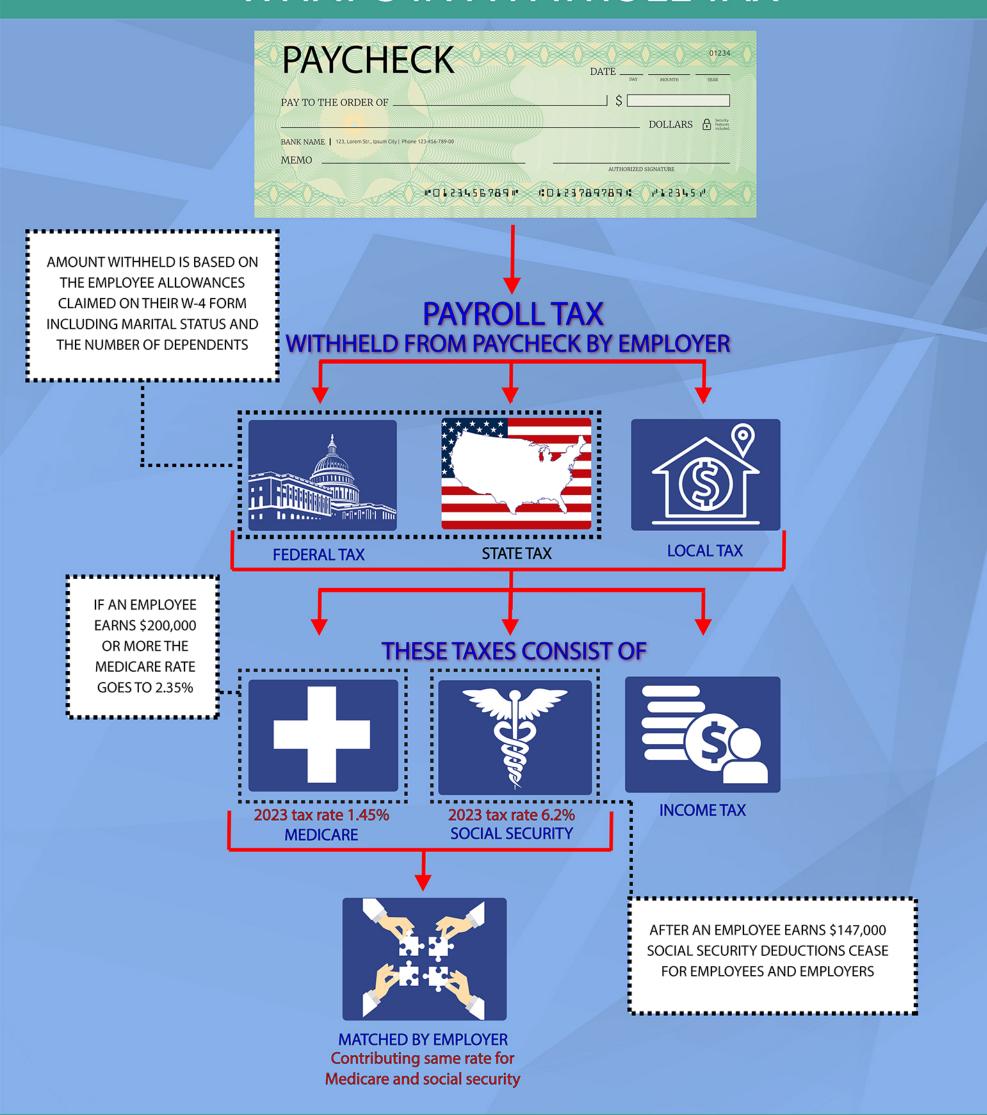
WHAT'S IN A PAYROLL TAX



FUTA AND SUITAXES

PAID SOLELY BY EMPLOYER FUTA SUI

FEDERAL UNEMPLOYMENT TAX ACT STATE UNEMPLOYMENT INSURANCE



Rate for employers

AFTER AN EMPLOYEE WAGES EXCEED

\$7,000 FUTA PAYMENT CEASE



Rate to employers
RATE VARIES BY STATE & NUMBER
OF YEARS IN BUSINESS